

# Phelps Creek

## VINEYARDS

### Summer Internship Announcement 2019

*Phelps Creek Vineyards* is pleased to offer three summer internship positions at our vineyards and winery. Our internship program has been developed to build your resume through a well-rounded immersion in the wine industry. Your internship will consist of four parts:

#### **1st Element: *Work Experience***

You'll gain applicable work experience through administration, winemaking, viticulture, hospitality, retail, customer service, and marketing assignments. Tasks will range from day-to-day tasks to one-time assignments. The work experience element includes shadowing sessions with our *Enologist, Manager of Vineyard Operations* and *Director of Winemaking*.

#### **2nd Element: *Education***

Education classes and certification programs required to work at *Phelps Creek Vineyards Oregon Liquor Control Commission Licensed Alcohol Server Permit*. You will also participate in *Phelps Creek Vineyards* company meetings and educational sessions with the *Columbia Gorge Winegrowers Association*.

#### **3rd Element: *Palate Expansion***

In addition to familiarizing yourself with *Phelps Creek Vineyards'* wines, there will be constant tasting of *Columbia Gorge AVA* and wines from other districts, as well as special occasions when we pull from our Library. Beginning with regimented WSET Systematic Approach to Tasting® lectures\*, you will develop your palate and build your tasting skills. You will also participate in the Wine Dinners hosted by *Phelps Creek Vineyards* and our private team summer barbecues. Your summer internship will be a complete immersion in wine country lifestyle, and we hope it will provide a great introduction into the world of wine.

#### **4th Element: *Personal Project***

We believe that a great addition to an intern's portfolio is a personal project that you see through from beginning to end. The project will be assigned based on your personal goals and areas where the company can benefit.

## Hours

Interns will be expected to work about **40 hours per week**.

## Length

The internship begins 1 week after Spring Term finals. Your hire date will be on the day that you arrive at Phelps Creek Vineyards; the **internship typically lasts about 12 weeks**, depending on different school schedules.

## Requirements

The only requirements of interns are upbeat personality, eagerness to learn about the wine industry, and the ability to connect with others and speak in front of large groups.

## Compensation

### ***Stipend Package***

- \$800 per month stipend, paid in bi-monthly installments via check
- 8 school credits
- Free room rental (value of \$200)

### ***Performance Bonus***

- \$20 for each Wine Club sign-up, paid bi-monthly accompanying salary paycheck
- Tips from guests in Tasting Room and Wine Country Experiences - adjusted tips paid accompanying salary paycheck and cash tips paid day of

### ***Wine Bonus***

- One bottle of wine per week (Retail Value: <\$35)
- 50% off all Phelps Creek Vineyards' wine purchases

We are now accepting cover letters accompanied by resumes. Students will be contacted shortly thereafter for an interview. Please send all documents to **Lynette Morus - [lynette@phelpscreekvineyards.com](mailto:lynette@phelpscreekvineyards.com)**.