

**Job Listing ID:** 3315758**Job Title:** Hospitality Specialist**Application Deadline:** July 1, 2022**Date Listed:** June 2, 2022**Computer Skills:** N/A**Occupational Skills:** N/A**Job Location:** Dayton**Hours per week:** 40**Shifts Available:** 1st (Day)**Duration:** Six months or more**Position is:** Full Time**How to apply for this position:**

The employer has requested that WorkSource Oregon pre-screen all applicants for this position. Please contact your local WorkSource Oregon office if you wish to apply for this job.

McMinnville

370 NE Norton Ln, McMinnville OR 97128

Phone: (503) 472-5118

**Job Summary:** Email your resume to: Summer Carney at [summer.s.carney@employ.oregon.gov](mailto:summer.s.carney@employ.oregon.gov)

Come work for this dynamic & innovative winery in the heart of the Dundee Hills! This winery is continuously seeking to improve its brands, and company, with a lens towards quality, authenticity, and sustainability. They are proud to be B Corp certified, active members and supporter of their community, and have been perennially voted as one of Oregon's most admired companies by the Portland Business Journal.

They are seeking full & part-time employees that are motivated, exuberant, driven, and passionate hospitality professionals to create impactful memories and connections with guests at the Dayton, Oregon estate. This winery provides the Hospitality Team with continued training and education seminars all summer long led by the Director of Guest Experience & Advanced Sommelier.

**REQUIREMENTS:**

- \* 2 years hospitality experience minimum
- \* OLCC permit obtained by start date
- \* Oregon Food Handlers card obtained by start date
- \* Can reliable commute to Dayton, OR
- \* Available weekends & occasional evenings
- \* Lift up to 40-pound cases of wine around property

**PREFERENCES:**

- \* Customer service experience
- \* Front of house experience
- \* Loves food & wine
- \* Punctual
- \* Detail oriented

**JOB DUTIES:**

- \* Educate guests about wine and food selections
- \* Deliver food & drink in a timely manner
- \* Upsell wine flights & Memberships
- \* Opening and closing duties as required
- \* Provide memorable experience

**EMPLOYER COMMENTS:**

"Our winery was the first in the world to receive LEED Gold certification, attesting that our winery is sustainably built and environmentally friendly. We are honored to be named Best Tasting Room in the Nation by USA Today 10Best Reader's Choice poll in 2018 and Oregon's Most Admired Winery by the Portland Business Journal for four consecutive years. We have been voted one of the best tasting rooms in the country, primarily due to the dynamic and unique blend of our Hospitality Team. We value bringing together unique personalities and perspectives on wine to give our guests an unforgettable experience. Much like our vines, we take the time to train and support your growth, and like our wines, we will listen and address your needs to create the best environment for the team to flourish. The results are nothing less than world-class, from the first step on our property to the wines guests take home."

\* Plenty of Perks: Enjoy a daily family meal each shift. Plus, a 50% discount on all Wine Group wine purchases as well as discounts on all merchandise & a Wine Allocation program, too!

\* Full-Time employees are extended a comprehensive health, wellness, and 401k package. Part-Time employees are eligible to participate in the 401K program after 90 days of employment. All employees have access to Employee Assistance Program (EAP) and Oregon Sick Leave Law. All employees are eligible for bonuses & commission.

\* Focused on Your Success: Competitive hourly pay rates commensurate with job title and experience. The compensation package for our Sales Team includes a monthly commission structure based on performance, accounting for an increase anywhere between 15-25% of base pay AND gratuities

**Job Classification:** Waiters and Waitresses

**Experience Required:** At least 2 years

### Compensation

**Salary:** 14.00 to 18.00 \$ per Hour, DOE, + Bonus, + Comm, + tips

**Benefits Offered:** Dental, Medical, Retirement, Sick Leave, Vacation, Vision

**Additional Benefit Information:** Team members enjoy a daily family meal each shift. Plus, a 50% discount on all Wine Group wine purchases as well as discounts on all merchandise and a wine Allocation program.

Competitive hourly pay rates commensurate with job title and experience. The compensation package for our Sales Team includes a monthly commission structure based on performance, accounting for an increase anywhere between 15-25% of base pay AND gratuities accounting for another 20-30%.

### Job Requirements

**Education Required:** None

**Minimum Age:** 21

**Gender:** N/A

### Driver License Information:

**Required:** Personal (Class C)

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